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| **Innovation Capabilities Required** | **What?** | **Why?** | **Who?** | **Where?** | **When?** | **How?** |
| **Profile** | * To get proper identity of that worker. * It will tell us capabilities of worker which are selecting them for work. * To understand the workers capabilities and skills in their field and help us to select best workers in affordable rates. | * To get worker information about which field he/she is to expertise. * To get overall idea about selecting right and skilled worker for related work. * Helps attract better candidates * Streamlines selection process: Since w have a list of which qualities are important to us in a candidate, we can more easily sort through applications to find the best match. * Reduces unconscious bias: Making clear, quantifiable standards with which we can evaluate every workers can help remove bias from the selection process. | * The workers. | * At online platform such as app and website. | * Before choosing the worker for related work. * For verification of that same which is visits at home before starting his work. | * By developing the online platform such as App and website. * By advertisement through banner and posters and social networking apps. |
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